

Total No. of Questions : 10 | Total No. of Printed Pages : 3

Paper Code : 21216

F-216

B.B.A. (Third Semester)

Examination, 2018

(New Course)

Paper-BBA-N-303

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours |

| Maximum Marks : 70

Note :- Attempt five questions in all at least two questions from each Section. All questions carry equal marks.

Section-A

1. (a) Discuss the concept of HRM. How HRM is different from personnel management ?
(b) Describe the objectives, focus and structure of HRD systems. mjpruonline.com
2. Describe the role of HR in strategic management.

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(1)

Turn Over

3. Describe the objectives and activities of Human resource planning.
4. Discuss job evaluation and its major determinants. Describe the factors affecting wages and salary.
5. Describe the objective and major provisions of Workmen Compensation Act, 1923.

Section-B

6. Explain discipline and grievance. Elaborate grievance handling procedure.
7. What is the difference between recruitment and selection ? Describe the process of selection.
8. How training is different from development. Discuss various training methods. mjpruonline.com
9. Describe the major objectives and components of job analysis and job design. Explain work measurement.

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(2)

10. Write short notes on the following :

- (a) Bonus
- (b) Trade unions
- (c) Systems of payments
- (d) Fringe benefits

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